SKIES AVIATION ACADEMY

SCHOLARSHIP PROGRAM
Terms and Conditions of Participation - Assessment Validity & Award Allocation

1. Purpose of the Program

The Scholarship Assessment Program aims to recognize and reward candidates on the basis of their demonstrated performance, merit and compliance with the published participation requirements.

A maximum of seven scholarships may be awarded per assessment cycle, subject to the qualifying criteria and the terms set out in this document.

Participation in the assessment does not guarantee the award of a scholarship.

2. Scholarship Awards

The program offers the following seven scholarships:

- **First Award:** One scholarship providing a 50% tuition fee discount.
- **Second Award:** One scholarship providing a 25% tuition fee discount.
- **Third to Seventh Awards:** Five scholarships, each providing a 10% tuition fee discount.

The percentages refer to discounts on eligible tuition fees, subject to the applicable enrolment and payment conditions established by the organizer.

The seven scholarships represent the maximum number of awards available and do not constitute an obligation to award all seven scholarships in every assessment cycle.

3. Conditions for Valid Participation

A candidate's participation shall be considered valid only if all the following requirements are satisfied:

1. The candidate has completed the registration process within the prescribed deadline.
2. The candidate meets the eligibility requirements published by the organizer.
3. The candidate has provided accurate and complete registration information and any required supporting documentation.
4. The candidate has attended and completed the assessment in accordance with the instructions provided.
5. The candidate has completed the assessment independently, without unauthorized assistance, collaboration, impersonation or other prohibited conduct.
6. The assessment has been completed within the allocated time and in accordance with the applicable rules.
7. The candidate's identity and assessment submission can be verified where applicable.
8. The submitted assessment is sufficiently complete and reliable to permit fair evaluation.

Failure to satisfy a mandatory requirement may result in the candidate being declared ineligible or their assessment being declared invalid, depending on the nature and seriousness of the failure.

4. Conditions for a Valid Assessment Cycle

An assessment cycle shall be considered valid when:

1. The assessment has been administered in accordance with the published procedure.
2. Candidates have been assessed under equivalent conditions and against the same published criteria, subject to any approved accommodation.
3. The assessment materials, scoring methodology and minimum qualifying scores have been established before the assessment takes place.
4. Any material irregularities have been investigated and resolved.
5. A reliable final ranking of eligible candidates can be established.

The number of candidates participating shall not, by itself, determine whether an assessment cycle is valid.

An assessment involving fewer than seven candidates may be valid, provided that the applicable requirements have been met and the results can be evaluated reliably.

5. Minimum Qualifying Scores

Eligibility for each scholarship depends on the candidate's final assessment score, in addition to their ranking and compliance with all other eligibility requirements.

The following minimum scores shall apply:

5.1. First Award – 50% Tuition Fee Discount

The highest-ranked candidate must achieve a final assessment score of **strictly more than 92%** to qualify for the 50% tuition fee discount.

5.2. Second Award – 25% Tuition Fee Discount

The second-ranked candidate must achieve a final assessment score of **strictly more than 90%** to qualify for the 25% tuition fee discount.

5.3. Third to Seventh Awards – 10% Tuition Fee Discounts

Each candidate considered for one of the five 10% tuition fee discounts must achieve a final assessment score of **strictly more than 80%**.

A score of exactly 90% does not satisfy the requirement for either the 50% or the 25% award. A score of exactly 80% does not satisfy the requirement for a 10% award.

Candidates who fail to meet the applicable minimum qualifying score shall not be eligible for the corresponding scholarship, regardless of their relative ranking. Exceptions may be granted only in duly justified cases, subject to the approval of the Scholarship Selection Committee.

6. Ranking, Tie-Breaking and Allocation of Scholarships

Candidates shall be ranked in descending order according to their final assessment scores, as determined through the Adapt-Symbiotics assessment platform.
Where two or more candidates achieve an identical score that affects the allocation or ranking of a scholarship, the tie shall be resolved in accordance with the applicable tie-breaking methodology provided by Adapt-Symbiotics.
The tie-breaking procedure shall be administered or validated by the qualified Adapt-Symbiotics team, as appropriate, to ensure consistency, fairness and the integrity of the final ranking.
The final ranking, following the application of the applicable tie-breaking procedure, shall determine the candidates' eligibility for consideration for the respective scholarships, subject to the minimum qualifying scores and all other requirements set out in these Terms and Conditions.
The resolution of a tie shall not override the minimum qualifying score requirements or the non-promotion and non-redistribution rules established in this document.

7. Non-Promotion and Non-Redistribution of Awards

Each scholarship constitutes a separate and specific award associated with its designated position in the scholarship allocation.

No promotion or redistribution of scholarships shall be permitted under any circumstances.

If a candidate:

- fails to achieve the minimum qualifying score;
- is declared ineligible or disqualified;
- declines the scholarship;
- fails to accept the scholarship within the prescribed deadline;
- fails to satisfy the applicable enrolment or other award conditions; or
- Otherwise forfeits their entitlement to the award,

the corresponding scholarship shall remain unawarded.

No other candidate shall be promoted to a higher-ranked award, receive an additional scholarship, or be allocated a scholarship originally intended for another candidate.

For example, if the first-ranked candidate fails to achieve a score strictly above 92%, the 50% award shall remain unawarded. The second-ranked candidate shall not be promoted to receive the 50% discount, even if they achieve a score above 92%.

Similarly, if a candidate declines an award, the scholarship shall not be offered to another candidate.

This rule applies to all seven awards, including the 50%, 25% and 10% tuition fee discounts.

Any unawarded scholarship shall remain unallocated for the relevant assessment cycle and shall not be transferred, redistributed or converted into another award.

Exceptions to the above may be considered on a case-by-case basis.

8. Participation of Fewer Than Seven Candidates

The programme does not require a minimum of seven candidates for an assessment cycle to be considered valid.

Where fewer than seven valid candidates participate, scholarships may be awarded to those who meet the applicable qualifying scores and eligibility requirements, subject to the non-promotion and non-redistribution rules.

The following principles shall apply:

- **One candidate:** The candidate may receive the 50% award only if they achieve a score strictly above 90% and satisfy all other requirements.
- **Two candidates:** Each candidate shall be considered for their respective award according to their ranking and the applicable qualifying score.
- **Three to six candidates:** Each candidate shall be considered for the relevant award according to their ranking and eligibility.
- **Exactly seven candidates:** All seven scholarships may be awarded if every candidate meets the applicable requirements.
- **More than seven candidates:** The scholarships shall be allocated according to the published ranking and eligibility criteria, with a maximum of seven awards.

The participation of seven candidates does not automatically entitle all seven to receive a scholarship. Equally, participation by fewer than seven candidates does not automatically invalidate the assessment.

9. Invalid Assessments and Disqualification

An individual candidate's assessment may be declared invalid where there is substantiated evidence of:

1. Impersonation, plagiarism, collusion or unauthorized assistance.
2. Use of prohibited materials, devices or methods.
3. A material breach of the published assessment instructions.
4. Falsified or materially misleading registration information.
5. An incomplete or unverifiable submission that prevents reliable evaluation.

6. Another material irregularity that compromises the integrity of the candidate's result.

An entire assessment cycle may be declared invalid only where a material procedural failure, security breach, scoring error or other serious irregularity compromises the fairness or reliability of the results and cannot reasonably be corrected.

Minor administrative errors that do not materially affect the fairness or reliability of the assessment shall not automatically invalidate the results.

Any decision to invalidate an assessment shall be based on the circumstances of the case and documented by the organiser.

10. Valid but Unsuccessful or Inconclusive Assessments

A distinction shall be made between an invalid assessment and a valid assessment that does not result in scholarship awards.

10.1. Valid and Successful Assessment

The assessment has been conducted correctly, reliable results have been obtained, and one or more candidates satisfy the qualifying requirements. The relevant scholarships shall be awarded in accordance with these Terms and Conditions.

10.2. Valid but Unsuccessful Assessment

The assessment has been conducted correctly, but no candidate satisfies the minimum qualifying requirements for any scholarship. In this case, no scholarships shall be awarded.

10.3. Invalid or Inconclusive Assessment

The assessment cannot be relied upon because of a material procedural failure, unresolved irregularity or other circumstance that prevents reliable evaluation. The organiser may decide to correct the problem, arrange a reassessment or cancel the affected assessment cycle.

A low number of candidates or the failure of candidates to achieve the qualifying scores shall not, by itself, constitute grounds for declaring an assessment invalid.

11. Assessment Results, Validation and Final Approval

All scholarship assessments shall be conducted through the Adapt-Symbiotics platform.

The validity and reliability of assessment results shall be subject to validation by the qualified Adapt-Symbiotics team, in accordance with the applicable assessment procedures and validation criteria.
The validation process may include, where applicable:

Verification of the completeness and integrity of assessment results.
Review of scoring accuracy and the consistency of the assessment methodology.
Investigation of anomalies, technical issues or irregularities that may affect the reliability of results.
Confirmation of the final ranking and resolution of ties in accordance with the applicable Adapt-Symbiotics procedures.
Identification of any results that cannot be reliably validated.
The assessment results shall be considered validated only after the required validation process has been completed and the qualified Adapt-Symbiotics team has confirmed their reliability.
The organiser shall use the validated results to determine scholarship eligibility and allocation in accordance with these Terms and Conditions.
Where results cannot be validated reliably, the affected results shall not be used as the basis for a final scholarship decision until the issue has been resolved. Where necessary, the organiser may postpone the final allocation or arrange an appropriate reassessment.
Validation of the assessment results does not automatically entitle a candidate to a scholarship. All candidates must still satisfy the applicable minimum qualifying scores, eligibility conditions and award-specific requirements.
The final scholarship allocation shall remain subject to the provisions concerning non-promotion and non-redistribution of awards. An award that cannot be granted shall remain unallocated and shall not be transferred to another candidate.

12. Acceptance of Terms and Conditions

By registering for or participating in the Scholarship Assessment Program, candidates acknowledge that they have read, understood and accepted these Terms and Conditions.

Candidates are responsible for complying with the published eligibility requirements, assessment instructions, qualifying scores and applicable scholarship conditions.

The organiser's decisions shall be made in accordance with these published rules and the applicable legal and regulatory requirements.

These Terms and Conditions shall be made available to candidates before the assessment takes place.